

Appendix A

UNITED STATES DISTRICT COURT
SOUTHERN DISTRICT OF TEXAS
HOUSTON DIVISION

DIETER M. FINCH

versus

THE UNIVERSITY OF
TEXAS HEALTH SCIENCE
CENTER AT HOUSTON

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CIVIL ACTION NO. _____

EMPLOYMENT DISCRIMINATION COMPLAINT

1. This action is brought under Title VII of the Civil Rights Act of 1964 for employment discrimination. Jurisdiction is conferred by Title 42 United States Code, Section § 2000e-5.

2. The Plaintiff is:

DIETER M. FINCH

Address:

2400 OLD SOUTH DR. #401

RICHMOND, TX 77406

County of Residence:

FORT BEND

3. The defendant is:

THE UNIVERSITY OF TEXAS HEALTH
SCIENCE CENTER AT HOUSTON

Address:

P.O. BOX 20036

HOUSTON, TX 77225

☐ Check here if there are additional defendants. List them on a separate sheet of paper with their complete addresses. N/A

4. The plaintiff has attached to this complaint a copy of the charges filed on 10/3/11

with the Equal Opportunity Commission.

5. On the date of 10/19/12, the plaintiff received a Notice of Right to Sue

letter issued by the Equal Employment Opportunity Commission; a copy is attached.

6. Because of the plaintiff's:

(a) ☒ race

(b) ☐ color

(c) ☐ sex

(d) ☐ religion

(e) ☒ national origin,

(f) ☒ AGE (g) ☒ ~~SEX~~ ~~RELIGION~~

the defendant has:

(a) ☒ failed to employ the plaintiff

(b) ☐ terminated the plaintiff's employment

(c) ☐ failed to promote the plaintiff

(d) ☐ other: _____

7. When and how the defendant has discriminated against the plaintiff:

111 UNANSWERED JOB APPLICATIONS DURING THE
LAST 2 YEARS, PLUS A BOGUS INTERVIEW RESULTING
IN MOSTLY AGE AND NATIONALITY RELATED QUESTIONS
AFTER WHICH THE JOB POSTING WAS CANCELLED.

8. The plaintiff requests that the defendant be ordered:

(a) ☐ to stop discriminating against the plaintiff

(b) ☒ to employ the plaintiff

(c) ☐ to re-employ the plaintiff

(d) ☐ to promote the plaintiff

(e) ☐ to N/A

_____ and that;

(f) ☒ the Court grant other relief, including injunctions, damages, costs and attorney's fees.


(Signature of Plaintiff)

Address: 2400 OLD SOUTH DR #401
RICHMOND, TX 77406

Telephone: 832-595-2300